

## **HEALTH, SAFETY, ENVIRONMENT AND SOCIAL ACCOUNTABILITY POLICY**

We, Sh. Pramil Jindal and Mrs. Neeta Jindal (Commercial Project – FELIX PLAZA) are committed to provide a safe and healthy environment. We abide by our commitment to prevent pollution and conserve natural resources by meeting all applicable legal requirements. We will continually improve the effectiveness of our integrated systems performance by reviewing our targets periodically.

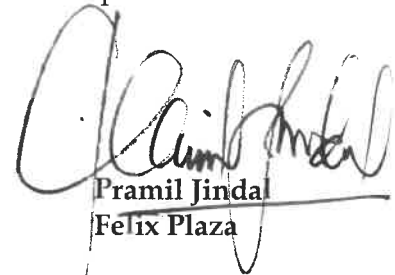
We will work towards minimizing occupational risk and hazards at our site/offices.

We respect the principle of social accountability and ensure sustainable growth.

The policy objectives will be achieved through:

- ✓ Compliance with all relevant and applicable statutory provisions pertaining to health, safety environmental and social accountability.
- ✓ Providing and ensuring safety for people lives, environment, property, machinery & equipment, products and services.
- ✓ Provision of necessary information, awareness and training to all employees and contractors to order to carry out their task in a safe and responsible manner.
- ✓ Prevention of environment, health, safety, incidents, injury & ill health through pro-active measures like periodic assessment and organizing health checkup for our employees.
- ✓ Avoid engaging child labour and social discrimination to follow the practice of freedom of association and provide standards working hours.
- ✓ Continually improve the effectiveness of social accountability norms by providing multiple opportunities to the underprivileged for their social upliftment.

**Place: Gurugram, Haryana**  
**Date: 30 April 2021**



**Pramil Jindal**  
**Felix Plaza**

**FELIX  
PLAZA**

**REGISTERED OFFICE**

Felix Plaza  
503, Aradhana Apartments, Sector 13,  
RK Puram, New Delhi 110065

**CORPORATE OFFICE**

Felix Plaza,  
c/o Barmalt (India) Pvt. Ltd.  
Jharsa Road, Sector 31, Gurgaon, Haryana 122001  
T (0124) 2381401 (5 Lines)  
GSTIN 06AAAAF3686Q1Z6